



February 4, 2009

Randy's Note

Let us resolve to be masters, not the victims, of our history, controlling our own destiny without giving way to blind suspicions and emotions. – John F. Kennedy

Far and away the best prize that life offers is the chance to work hard at work worth doing. – Theodore Roosevelt

Confidence... thrives only on honesty, on honor, on the sacredness of obligation, on faithful performance. Without them, it cannot live. – Franklin D. Roosevelt

America was not built on fear. America was built on courage, on imagination, and unbeatable determination to do the job at hand. – Harry S. Truman

I have promised you that I would do my best to keep you posted on my understanding of the state's budget crisis. While I remain optimistic that Marc Center's operating budgets will not receive significant cuts before the end of this fiscal year (June 30), I am not so sure about next year's revenues.

Thus, I have begun the analysis of 5% and 10% operating cuts. At this stage, I continue to seek reasonable ways of reducing our operating costs without layoffs. To this end, the alternatives under study include, but are not limited to, reducing the janitorial services (requiring all of us to pitch in a little to keep things clean), changes to our 401(k) plan that allow reduced matching funds, reducing transportation related activities, scaling back pest control and landscaping services, and reducing Marc Center's cost of borrowing by using tax exempt financing. These are merely samples of the ideas under discussion.

I am also concerned about the very high likelihood that some expenses, like our health insurance, will cost more next year regardless of what Marc Center and the Legislature does. Needless to say, to meet these challenges, I intend to focus on the core parts of our services and do everything I can to make sure that we have the strongest plan in place to weather this economic crisis.

I invite your email to me if you have ideas to add to the list. In addition, Marc Center continues to assertively pursue additional revenue growth that could lessen the impact of across-the-board cuts.

Finally, I continue to educate about and advocate for the services Marc Center provides when in contact with Arizona's Legislature. I strongly believe that you have a right to my best judgment about these turbulent times, and I intend to try to do my utmost to keep you informed and Marc Center properly positioned to not just survive, but actually prosper through these times.

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Marc Center seeks reduced cost of borrowing

Marc Center is well on its way to significant reductions in the agency's cost of borrowing. Expected to close this March, the tax exempt bond financing could save Marc Center \$10,000 per month in costs. This is another exciting event in Marc Center's history.



Top Picture: Catherine Stevenson of Compass Bank and Randy Gray sign Marc Center's application for tax exempt financing.

Bottom Picture: The Tax exempt bond Team

Top Left - Bryant Barber (Lewis & Roca; Marc Center Bond Counsel); Bill Welder (Maricopa County Industrial Development Authority Counsel); John Moore, Pat Gilbert.



Seated - Catherine Stevenson and Randy Gray

January Employee Anniversaries

19 Years

Pamela Nelson, CLS

13 Years

Carol McCullough, HCBS

12 Years

Charmaine Ewers, CDS

Patricia Harris, CLS

Jaye Rowe, BHS

9 Years

John Sibley, CLS

Cathy Starr, BHS

7 Years

Thomas Chatham, ERS

6 Years

Wade Burns, CLS

5 Years

Amanda Geiman

4 Years

Myrna Rushton, HCBS

Michelle Kapperman, CDS

Elvia Dugi, CLS

Rosanna Mitchell, ERS

Kelly Finn, BHS

3 Years

Larry Burrell, CLS

Leigh Mitchell, CLS

Kathi Schad, CLS

David Noe, CLS

Roberto Bernal, BHS

2 years

Klaire Henderson, ERS

Gloria Lewis, CLS

Michael Evans, BHS

Sammie Henry, ERS

1 Year

Billy Ludwick, BHS

Anthony Moss, CLS

Josephine Soto, CLS

Donna Boyce, ERS

Melani Longoni, HCBS

Michelle Garcia, HCBS

Lily Holmes, BHS

Allison Ruff, HCBS



Welcome January New Hires!

- Keith Baham, BHS
- Andrew Fore, ERS
- Candace Geiser, BHS
- Craig Goetz, BHS
- Cynthia Grsevinsky, HCBS
- Joey Hermann, CLS
- Maureen LaVance, HCBS
- Jayme Mitchell, BHS
- Demetrice Motten, CLS
- Alexander Stone, BHS
- Sharon Sullivan, HCBS
- Motter Thomas, HCBS
- Richard Williams, BHS

We would like to extend a special welcome to the following Magellan counselors who recently transferred to BHS and now are part of the Marc Center family.

Adalesa Meek
Kathryn Drew
Stacy Eggsware
Kelly Finn
Gary Lenzo
Bea Raymond
Denise Schulman
Pamela Sperling
Jean Wilkinson



Health Tip

Did you know that type 2 diabetes accounts for 90-95 percent of all cases of the disease.

Randy Jackson, of American Idol, has become the spokesperson, for the American Heart Association's diabetes campaign, called the Heart of Diabetes. Randy thought he was coming down with the flu. He was sweating a lot and feeling lethargic but thought no big deal, then he decided he better see his doctor. He was diagnosed with type 2 diabetes, which runs in his family. Randy's thought was "this happens to other people not me".

First he changed the way he ate, no more chowing down, and eating as much as he wanted. Second he started by changing his eating habits, just a little of this and a little of that. Soon he started weight training then moved to aerobic conditioning. Once he learned to control diabetes he felt great, had his energy back and his life.

It should come as no surprise what we eat plays a major part of managing diabetes. If you are overweight, start by getting off the couch and go for a walk. Keep a log of your diet, exercise routine and how much you weigh.

You can also join the American Heart Association's Game Plan for a Healthy Life, a free 12 week activity program to get you moving, log on to www.IKnowDiabetes.org.

REMEMBER TAKE CONTROL OF YOUR HEALTH

Marc Center TRP!

The winner for this month is.....

Jaye Rowe

Thanks for all you do to help keep our Air Clean!



Safe Driver Award



We would like to say thank you to all of you who do your best to make sure that you and the consumers are safe when you are transporting them.

This month's safe driver award goes to:

Christopher Lyons

and his supervisor

Cherie Vance

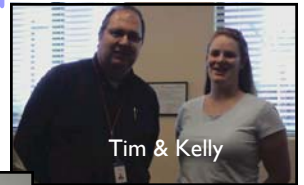
They each received a \$100.00 Visa Gift Card



ERS Grand Opening



On The Spot Awards



Tim & Kelly



Kathy & Mike



Norm & Randy



Michelle & Donn



Randy & Jared



Adalesa & Kelly F.



Marc Center is an equal opportunity employer.



Rent/Buy/Sell/Trade List

I'm looking for one room for rent just for myself (Patio guest room is preferred) in the Mesa area I'm non-drinker, non-smoker, and I don't have any pets. I have been working for Marc Center for 4 years I am looking for rent range of \$300-400 per month. If you have a room for rent please contact me at jose.rubio@marccenter.com

Items for sale:

- Phillips-Magnavox Projection TV-48" (\$150.00)
JVC 5-disc CD Changer (\$25.00)
JVC Receiver (\$25.00)
JVC Dual Cassette Deck (Give away)
GE Microwave (4 months old) (\$20.00)
Solid Oak Dining Set (Table w/ 2 leaves and 4 chairs w/ coasters) (\$200.00)
Solid Oak bedroom set (Dresser w/ mirror and 2 night stands) (\$150.00)
Couch (\$25.00)
Book Shelf (\$10.00)

Contact: cory.neimeier@marccenter.com
BLING! Handmade, one of a kind beaded jewelry designed to your specifications and size. Necklaces, earrings, bracelets, and anklets all made just for you. Approximate cost \$20 per strand plus cost of materials. Contact: anna.kalusa@marccenter.com

Marc Center EBAY

We have toys for boys and girls, tools, ladies denim jackets, polo shirts for men and women, pewter photo frames, greeting cards and much more!

NOTHING OVER \$10.00 AND MOST ITEMS ARE JUST \$2.00 OR \$3.00 AND SOME ITEMS ARE FROM .50 CENTS

THIS IS AVAILABLE FROM 8 AM TO 3 PM AT OUR 924 N COUNTRY CLUB NEW BUILDING 3 SITE

ANY QUESTIONS PLEASE CALL JOHN

@ 969-3800 X 179

Brain Buster



Everyone who submits correct answers by the 15th of the month will be put into a drawing and the winner will receive movie tickets. You can submit your answers by telephone (ext. 257) or by e-mail maria.larsen@marccenter.com.

- 1. Which President had the shortest Inaugural address?
2. Who was the first President to be inaugurated at the Capitol in Washington, D.C.?
3. Who was the first President to have his inaugural broadcast live over the internet?
4. On the second day of Barak Obama's presidency he had to be sworn in again. Why?

Good Luck!

Get Discounted Tickets to ASU Gammage Shows

Marc Center employees are eligible for discounted tickets at upcoming shows at ASU's Gammage Theatre. Upcoming shows for this season include, Lion King, Copperfield, Rent, Cats, Frost/Nixon, Chitty Chitty Bang Bang, and Wicked. To order tickets, log on to: www.eventusher.com, and enter "employee" as the password to purchase discounted tickets.



Get Your Taxes Done Free

Sites open starting February 2 thru April 14, 2009

Where To Go

Mercy Housing "Villas de Merced" Mondays 6-9 PM 520 N. Mesa Dr.

Mesa Community College Dobson Campus-Kirk Student Center Tuesdays & Thursdays 6-9 PM, Saturdays 10 AM-2 PM 1833 W. Southern Avenue

Mesa Community College, Red Mountain Campus-Acacia Village Computer Lab Tuesdays 6-9 PM, Saturdays 9 AM-1 PM 2305 N. Power Rd.

A New Leaf-MesaCAN Appointments call 833-9200 X 219 Fridays 10 AM-2 PM 635 E. Broadway Road

WHAT TO BRING:

- Social Security cards (or ITIN cards) for you, your spouse (if joint return is filed) and all dependents. & Picture identification
Taxpayers filing a joint return must both be present when the tax returns are prepared. Both spouses must sign a joint tax return
All informational statements, including but not limited to: Wages statements - (Form(s) W-2) and 1099, Interest and Dividend statements - (Form(s) 1099-INT and 1099-DIV), Mortgage interest statements - (Form(s) 1098), Pension and Social Security statements - (Form(s) 1099-R and SSA-1099), Tuition payments statements - (Form(s) 1098-T) and property tax receipts for any property taxes paid in 2008
Information about any other sources of income, both taxable and nontaxable, and deductions and expenses such as charitable contributions and child care expenses. If you have childcare expenses please have your childcare providers' taxpayer id number
A voided check for a checking account direct deposit or a deposit slip for a savings to deposit of your refund
A complete copy of your 2008 federal and state income tax returns is helpful but not required